## **Strive Pulse Check Report**



| Eversight  making vision a reality |   | QUARTERLY SUMMARY   |   |   |   |  |
|------------------------------------|---|---|---|---|---|--|
|                                    |   | Quarter 1   | Quarter 2                                       | Quarter 3                                       | Quarter 4                                       |  |
| Programming Initiatives            |   | Strive Monthly Webinars &<br>Meditation Moments   | Strive Monthly Webinars &<br>Meditation Moments | Strive Monthly Webinars &<br>Meditation Moments | Strive Monthly Webinars &<br>Meditation Moments |  |
|                                    |   | Core Some More Jan. 6 - Jan. 31 7 participants  Disconnect & Reconnect Mar. 10 - Apr. 6 |   |   |   |  |
|                                    |   | 7 participants  |   |   |   |  |
|                                    |   | The Positive Effects of Inclusion (Recorded)  |   |   |   |  |
|                                    |   | Additional Offerings: N/A   |   |   |   |  |
| Participation<br>Metrics           | % of Census Active                        | 21% (36 active users/172 eligible employees)  |   |   |   |  |
|                                    | Completed Health Risk<br>Assessment (HRA) | 35 completions  |   |   |   |  |
|                                    | Health Hub                                | 9 views   |   |   |   |  |
|                                    | Total Points Tracked                      | 20,660  |   |   |   |  |
|                                    | Avg. Points Per User                      | 574   |   |   |   |  |

|   | YEARLY GOALS STATUS   |           |           |           |  |
|---|---|-----------|-----------|-----------|--|
|   | Quarter 1   | Quarter 2 | Quarter 3 | Quarter 4 |  |
| Portal Engagement:<br>50% Active Users        | 21% Active Users. 29% below<br>goal. This is not uncommon<br>outside of health screening<br>season, however, we would like<br>to see an increase in active users.               |           |           |           |  |
| Screening Participation:<br>60% of Eligible   | N/A   |           |           |           |  |
| Wellness Incentive:<br>98% Incentive Eligible | N/A   |           |           |           |  |
|   | Portal Revamp Marketing     Campaign     Executive Review +     Programming Strategy     Explore rewards alternatives to     incentivize participation                          |           |           |           |  |
| Upcoming Initiatives & Goals                  | Screening Reminder Emails     New in 2025: Additional     Screening Tests     Recommendation: Phone     outreach to schedule screening     appointments if under 40%     booked |           |           |           |  |
|   | RAS Outreach to all eligible (via phone and email) Emphasize cost savings Highlight health score improvement data and testimonials  |           |           |           |  |

| CHALLENGE PRESENTATION                               | MONTHLY<br>WEBINAR   | REWARD<br>DEADLINE          | MEDITATION<br>MOMENT                     | OTHER                            |
|--|--|-----------------------------|--|----------------------------------|
| © Kapnick 2025                                       | P R O G R A  | M CALE                      | NDAR 🍽                                   | versight making vision a reality |
| JANUARY  | FEBRUARY   |                             | MARCH                                    |                                  |
| • NEW BEGINNINGS: 1/29, 12:00-<br>12:30 PM EST       | • GUT HEALTH: 2. PM EST                                      | /26, 12:00-12:30            | • THRIVING WITH PU<br>12:00-12:30 PM EST |                                  |
| • CORE SOME MORE: 1/6 - 1/31                         | • TENTATIVE: EX  | ECUTIVE REVIEW              |  | NT: 3/12, 2:00-                  |
|  | <ul> <li>POSITIVE EFFE<br/>INCLUSION: 2/1<br/>EST</li> </ul> | CTS OF<br>3, 1:00 - 2:00 PM | • DISCONNECT & REC<br>- 4/6              | CONNECT: 3/10                    |
|  |  |                             |  |                                  |
|  |  |                             |  |                                  |
| APRIL  | MA   |                             | JUNE                                     |                                  |
| • EPIGENETIC WELLNESS: 4/30, 12:00-12:30 PM EST      | • HEALTH TUNE-I<br>12:30 PM EST                              |                             | • WALLET-SMART WE 6/25, 12:00-12:30 P    |                                  |
| TENTATIVE: HEALTH     SCREENINGS                     | • 7TH ANNUAL ST<br>CHALLENGE: 5/                             |                             | • MEDITATION MOME 2:30 PM EST            | NT: 6/11, 2:00-                  |
|  | • FEEDING YOUR<br>1:00 - 2:00 PM E                           |                             |  |                                  |
|  |  |                             |  |                                  |
|  |  |                             |  |                                  |
| JULY   | AUG  | UST                         | SEPTEME                                  | BER                              |
| • EMOTIONAL INTELLIGENCE: 7/30, 12:00-12:30 PM EST   | • PEAKS AND VAL<br>12:00-12:30 PM                            |                             | • EMERGENCY PREPA<br>9/24, 12:00-12:30 P |                                  |
| • STRIVE TO HYDRATE: 7/3 - 7/31                      | • MINDFULNESS I<br>1:00 - 2:00 PM                            |                             |  | NT: 9/10, 2:00-                  |
|  |  |                             | GOING FOR GROWTI                         | H: 9/1 - 9/15                    |
|  |  |                             |  |                                  |
|  |  |                             |  |                                  |
| OCTOBER  | NOVE   | MBER                        | DECEMB                                   | ER                               |
| • AGING GRACEFULLY: 10/29,<br>12:00-12:30 PM EST     | • MINDFUL CONSI<br>12:00-12:30 PM                            |                             | • CRYOTHERAPY: 12/<br>PM EST             | 17, 12:00-12:30                  |
| TENTATIVE: ON-SITE WELLNESS<br>WEDNESDAY (ANN ARBOR) | • NO TIME LIKE T<br>11/5 - 12/17                             | HE PLEASANT:                |  | NT: 12/10,                       |
|  | • FINANCIAL WEL<br>1:00 - 2:00 PM                            |                             | • NO TIME LIKE THE 11/5 - 12/17          | PLEASANT:                        |
|  |  |                             |  |                                  |
|  |  |                             |  |                                  |

## **Kapnick Strive Resources**



| Eversight  making vision a reality | URL:  | About:  |  |
|------------------------------------|---|---|--|
| Strive Library                     | info.kapnick.com/strive-library                   | Offers a comprehensive array of complimentary assets, including monthly wellness newsletters and webinars, quarterly meditation sessions, and much more.  |  |
| Health Hub                         | info.kapnick.com/<br>eversighthealthhub           | The Health Hub is where you can find all things health and wellness – no account required. Access your insurance and benefit providers, Kapnick Strive resources, and educational materials all in one place.   |  |
| Kapnick Strive Wellness Portal     | kapnickstrive.com                                 | A comprehensive platform offering a diverse array of tools and resources designed to support individuals in reaching their optimal state of well-being. It includes features such as wellness challenges, informative presentations, a health risk assessment (HRA), engagement tools, a health and wellness library, tracking functionalities, a reward points program, and personalized health reports. |  |
| Site Contact Resource Portal       | https://info.kapnick.com/<br>eversightsitecontact | A one-stop-shop for you! You'll be able to access all things Strive-related, from your Wellness Calendar, to quarterly Pulse Checks, Executive Reviews, and more.   |  |
| Frequently Asked Questions (FAQ)   | info.kapnick.com/strivefaq                        | Find answers to commonly asked<br>questions regarding the various services<br>Kapnick Strive provides.  |  |