



ADDITIONAL BENEFITS OFFERED BY COMMON GROUND

Common Ground employees are also eligible for other benefit opportunities and “perks” to enhance their employment experience.

MORGAN STANLEY GROUP (AMERICAN FUNDS) 403b OPTIONS:

– **Eligibility:** All employees upon first day of employment

- ◇ Employee-owned account
- ◇ No matching contributions
- ◇ Tax-sheltered
- ◇ Payroll deducted
- ◇ Varying fund options

If interested in learning more about the 403b plan or enrolling, contact our Benefits Coordinator, Ruth Koppen.

LIFESecure INSURANCE COMPANY LONG-TERM CARE: Long term care is the assistance a person may need with the basic activities of daily living. It can also include supervision needed to protect a person's health and safety. The need for long term care may develop from such things as an accident, illness, stroke, advanced age, or other chronic conditions. Long term care consists mainly of personal care rather than medical care. Note – eligible employees must hold a .4 status or higher.

- ◇ Employee-owned account
- ◇ No matching contributions
- ◇ Payroll deducted

Please contact our Benefits Coordinator, Ruth Koppen for more information.

CALM: Calm provides an experience for resilience and mental fitness. Calm features content to help with some of the world's most important mental health issues (anxiety, insomnia, and stress, among others).

Just like we need specific physical exercises and movement to build bodily strength, agility and resilience; we can also benefit from exercises or practices to strengthen our minds, mental performance, and well-being.

Practicing mindfulness meditation, getting better sleep and taking time to relax can help us cultivate happier, healthier and more rewarding lives.

We also partner with many entities for employee discounts including AT&T, Verizon, Genisys Credit Union, Tickets at Work and more...

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