

We are pleased to provide the Kapnick Strive on-site biometric health screenings again this year to all benefits-eligible Eversight employees. This offering enables you to:

- Know your numbers
- Manage your existing health
- Improve on areas that demonstrate future risk

In addition to offering this program to you at no charge, we will again provide an incentive for meeting the qualifying criteria and improving your health over time.

After completing your health screening, you will receive a health report containing your biometric measurements to give you an objective view of your health risks and link those risk factors to your lifestyle choices.

The information obtained is strictly confidential and will not be shared with anyone at Kapnick Insurance Group or your employer.

QUESTIONS?

For questions or more information, contact the Strive team.



877-233-2296



strive@kapnick.com



Scan the QR code to explore your Health Hub and learn about the health screenings.



HEALTH SCREENING INFORMATION

To: All Benefits-Eligible Eversight Employees
March 10, 2025



SCREENING DATES & TIMES

LOCATION	DATE(S)	TIME(S)
Ann Arbor	April 16	7:00 - 11:00 AM EST
	April 17	7:00 - 10:00 AM EST
	April 23	7:00 - 11:00 AM EST
Chicago	April 23	7:00 - 10:30 AM CST
Cleveland	April 16	7:00 - 10:30 AM EST

If you wish to participate in this program and work outside of one of the locations above, you may request an At-home screening kit by **April 25, 2025**.

To request a kit, please complete the **At-home Screening Kit Request Form** by scanning the QR code or emailing strive@kapnick.com.



All at-home screening kit requests are subject to employer approval.

NEED TO KNOW

Screening Logistics

On-site health screenings will be offered on scheduled dates and times, with each lasting 10-15 minutes. Screenings are conducted by a professional, certified nurses and phlebotomists.

How to Schedule Your Screening

Starting **April 1, 2025**, schedule your biometric health screening appointment through your wellness portal at www.kapnickstrive.com.

We highly recommend scheduling an appointment to secure your spot.

Completing Your HRA

To qualify for the incentive, complete an online Health Risk Assessment (HRA) in addition to your health screening. The HRA appears at your first portal login each year, with a lifestyle report available on the assessment page after completion.

Accessing Your Health Report

Within 7-10 business days after your screening, you can access your confidential health report on the wellness portal at www.kapnickstrive.com.

Your report includes your personal health score, a number based solely on your screening results, ranging from 0-100, with 100 being 'ideal' health. This score reflects only modifiable risk factors, empowering you to improve your health through lifestyle changes.

2025 Financial Incentive

Participants are eligible to receive a **\$500 deduction** on their health insurance premium by meeting the qualifying criteria. The \$500 wellness incentive is deducted incrementally from your 2025 bi-weekly health insurance premium. For those who waive coverage, the incentive is added to your waiver dollars.

First Time Participants

- ✓ Complete the online Health Risk Assessment (HRA)
- ✓ Complete the biometric health screening and obtain a baseline health score

Repeat Participants

- ✓ Complete the online Health Risk Assessment (HRA)
- ✓ Complete the biometric health screening
 - ✓ Score 70 or higher OR
 - ✓ Improve previous score 5+ points OR
 - ✓ Complete the RAS health coaching program

Reasonable Alternative Standard (RAS)

If you are a repeat participant who has not met the incentive criteria, you can still qualify for the incentive by enrolling in the Reasonable Alternative Standard (RAS) program. This 6-week telephonic program pairs you with a health coach to review your results and create a personalized well-being plan. Enrollment deadline: **May 16, 2025**. Completion deadline: **July 11, 2025**.