AM I ELIGIBLE TO PARICIPATE IN THE 2025 HEALTH SCREENINGS?

FOLLOW THE PATH AND FIND OUT

START HERE!
Are you an Employee or a Spouse of Walbridge and/or DIG?

Employee → **Are you on Walbridge or DIG medical benefits?**

- Yes, but they are effective on or before September 1, 2025 → You are **eligible** to participate in the 2025 health screenings
- Yes → You are **eligible** to participate in the 2025 health screenings
- No → You are **not eligible** to participate in the 2025 health screenings

Spouse → **Are you on Walbridge or DIG medical benefits?**

- Yes → You are **eligible** to participate in the 2025 health screenings
- Yes, but they are effective on or before September 1, 2025 → You are **eligible** to participate in the 2025 health screenings
- No → You are **not eligible** to participate in the 2025 health screenings

→ Do you plan on participating in the 2025 health screening?

- Yes → **Great!** Learn more about the 2025 health screenings here:
- No → Did you know that if you **and** your covered spouse do not plan to participate in the 2025 health screenings, **a bi-weekly surcharge will apply for all of 2026**
  - I understand, I will participate → **Great!** Learn more about the 2025 health screenings here:
  - I understand, I will not participate → If you have any questions, comments or concerns, feel free to reach out to your Wellness Coordinator at lexi.judkins@kapnick.com